

## WI Medicaid Nursing Home Average Nursing Wage per Hour

Non-County NHs, excluding purchased services and fringe benefits

Labor Region	Modeled SFY11 T19 PDs	Modeled SFY12 T19 PDs	Facility Count		Wages (thousands)		Hours (thousands)		Wage/Hour			Rescaled Industry Index		
			2008 CR	2009 CR	2008 CR	2009 CR	2008 CR	2009 CR	2008 CR	2009 CR	% Inc.	SFY11	SFY12	% Inc.
Rural	2,317,140	2,461,171	128	127	197,581	198,031	12,397	12,189	15.94	16.25	1.9%	0.957	0.956	-0.1%
Minneapolis	124,655	126,078	13	13	15,563	15,583	963	933	16.16	16.69	3.3%	0.970	0.982	1.2%
Duluth/Superior	77,983	72,166	4	4	7,695	8,041	486	479	15.82	16.78	6.1%	0.950	0.987	3.9%
Eau Claire	126,261	134,897	10	11	18,178	21,203	1,160	1,372	15.67	15.45	-1.4%	0.941	0.909	-3.4%
La Crosse	142,653	149,308	5	5	12,954	13,358	773	791	16.75	16.88	0.8%	1.006	0.993	-1.3%
Wausau	168,868	181,060	6	6	13,941	14,306	808	810	17.26	17.65	2.3%	1.036	1.038	0.2%
Madison	407,611	436,627	29	30	54,576	61,511	2,971	3,325	18.37	18.50	0.7%	1.103	1.088	-1.4%
Janesville	150,300	167,237	7	8	14,346	15,081	854	937	16.81	16.10	-4.2%	1.009	0.947	-6.1%
Racine	111,341	99,266	6	5	13,459	12,396	787	715	17.09	17.34	1.4%	1.026	1.020	-0.6%
Kenosha	168,578	181,874	8	8	18,932	19,813	1,081	1,114	17.51	17.78	1.6%	1.051	1.046	-0.5%
Green Bay	261,528	293,521	17	18	27,718	32,183	1,760	1,958	15.75	16.44	4.4%	0.945	0.967	2.3%
Sheboygan	158,596	161,350	8	8	11,521	11,348	674	638	17.10	17.80	4.1%	1.027	1.047	1.9%
Milwaukee	1,095,757	1,103,633	57	58	180,733	185,265	10,085	10,110	17.92	18.33	2.3%	1.076	1.078	0.2%
Appleton	182,172	199,279	10	10	19,741	18,833	1,185	1,117	16.66	16.86	1.2%	1.000	0.992	-0.8%
Oshkosh	175,625	197,773	6	6	16,078	17,057	999	993	16.09	17.17	6.8%	0.965	1.010	4.7%
Fond Du Lac	119,650	122,796	8	8	13,379	13,824	896	851	14.93	16.24	8.7%	0.896	0.955	6.6%
<b>Total</b>	<b>5,788,718</b>	<b>6,088,035</b>	<b>322</b>	<b>325</b>					<b>16.66</b>	<b>17.00</b>	<b>2.0%</b>	<b>1.000</b>	<b>1.000</b>	<b>0.0%</b>

## WI Medicaid Nursing Home Final SFY12 Labor Factors

Labor Region	SFY11 T19 PDs	SFY12 T19 PDs	Unadj. PPS Index		Adj. to Rural Base		Rescaled PPS Index			Prelim. WI Labor Factors		
			FFY11	FFY12	FFY11	FFY12	FFY11	FFY12	% Inc.	SFY11	SFY12	% Inc.
Rural	2,317,140	2,461,171	0.9186	0.8997	0.9186	0.8997	0.917	0.917	0.0%	0.957	0.956	-0.1%
Minneapolis	124,655	126,078	1.1143	1.1105	1.1662	1.1623	1.164	1.185	1.8%	1.164	1.185	1.8%
Duluth/Superior	77,983	72,166	1.0565	1.0335	1.1058	1.0817	1.104	1.103	-0.1%	1.104	1.103	-0.1%
Eau Claire	126,261	134,897	0.9639	0.9597	1.0088	1.0045	1.007	1.024	1.7%	0.941	0.909	-3.4%
La Crosse	142,653	149,308	0.9803	0.9685	1.0260	1.0137	1.024	1.034	1.0%	1.006	0.993	-1.3%
Wausau	168,868	181,060	0.9563	0.8962	1.0009	0.9380	0.999	0.956	-4.3%	1.036	1.038	0.2%
Madison	407,611	436,627	1.1294	1.1234	1.1821	1.1758	1.180	1.199	1.6%	1.103	1.088	-1.4%
Janesville	150,300	167,237	0.9415	0.9234	0.9854	0.9665	0.984	0.985	0.1%	1.009	0.947	-6.1%
Racine	111,341	99,266	1.0580	0.8630	1.1073	0.9033	1.105	0.921	-16.7%	1.026	1.020	-0.6%
Kenosha	168,578	181,874	1.0781	1.0311	1.1284	1.0792	1.126	1.100	-2.3%	1.051	1.046	-0.5%
Green Bay	261,528	293,521	0.9586	0.9824	1.0033	1.0282	1.001	1.048	4.7%	0.945	0.967	2.3%
Sheboygan	158,596	161,350	0.9233	0.9303	0.9663	0.9737	0.965	0.993	2.9%	1.027	1.047	1.9%
Milwaukee	1,095,757	1,103,633	1.0183	0.9961	1.0658	1.0426	1.064	1.063	-0.1%	1.076	1.078	0.2%
Appleton	182,172	199,279	0.9361	0.9226	0.9797	0.9656	0.978	0.985	0.7%	1.000	0.992	-0.8%
Oshkosh	175,625	197,773	0.9566	0.9319	1.0012	0.9754	0.999	0.995	-0.4%	0.965	1.010	4.7%
Fond Du Lac	119,650	122,796	0.9223	0.9291	0.9653	0.9724	0.963	0.992	3.0%	0.896	0.955	6.6%
<b>Total</b>	<b>5,788,718</b>	<b>6,088,035</b>			<b>1.0019</b>	<b>0.9808</b>	<b>1.000</b>	<b>1.000</b>	<b>0.0%</b>	<b>1.007</b>	<b>1.006</b>	<b>-0.1%</b>

\$ 157.82 \$ 160.62 PPS Urban Base  
 \$ 150.79 \$ 153.46 PPS Rural Base

## Proposed SFY12 Labor Factors

Final SFY10	Final SFY11	Prelim. SFY12	Proposed SFY12	Percent Chg
0.956	0.956	0.956	0.956	0.0%
1.152	1.155	1.185	1.164	0.8%
1.063	1.073	1.103	1.080	0.6%
0.971	0.965	0.909	0.948	-1.7%
1.035	1.025	0.993	1.018	-0.7%
1.038	1.037	1.038	1.038	0.1%
1.085	1.090	1.088	1.088	-0.2%
1.085	1.090	1.088	1.088	-0.2%
0.994	1.003	1.020	1.006	0.3%
1.034	1.040	1.046	1.040	0.0%
0.980	0.969	0.967	0.972	0.3%
1.037	1.034	1.047	1.039	0.5%
1.074	1.076	1.078	1.076	0.0%
1.000	1.000	0.992	0.997	-0.3%
1.014	0.998	1.010	1.007	0.9%
0.942	0.926	0.955	0.941	1.6%